



1H 2026 Release Briefing Series

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SAP SuccessFactors

Workforce Analytics & Reporting

1H 2026 Release Briefing





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SuccessFactors Consultant – Analytics SME
SuccessFactors Experience: Since 2019

Experienced SuccessFactors Reporting & Analytics consultant with both broad and deep experience with optimizing, defining and analyzing business needs and building solutions for business intelligence across HR and other business domains.

André has specialist knowledge within analytics and HR including Core HR, Reporting, Talent Management and Workforce Analytics.



Agenda

- Most Important Topics
- Other Release Features
- Deep Dive Topic
- Product Road Map

Most Important Topics



Canvas Report Usage Reporting in Story Reports

Admins can now analyze Canvas report usage directly in Story reports, including report creation, run frequency, and sharing activity.

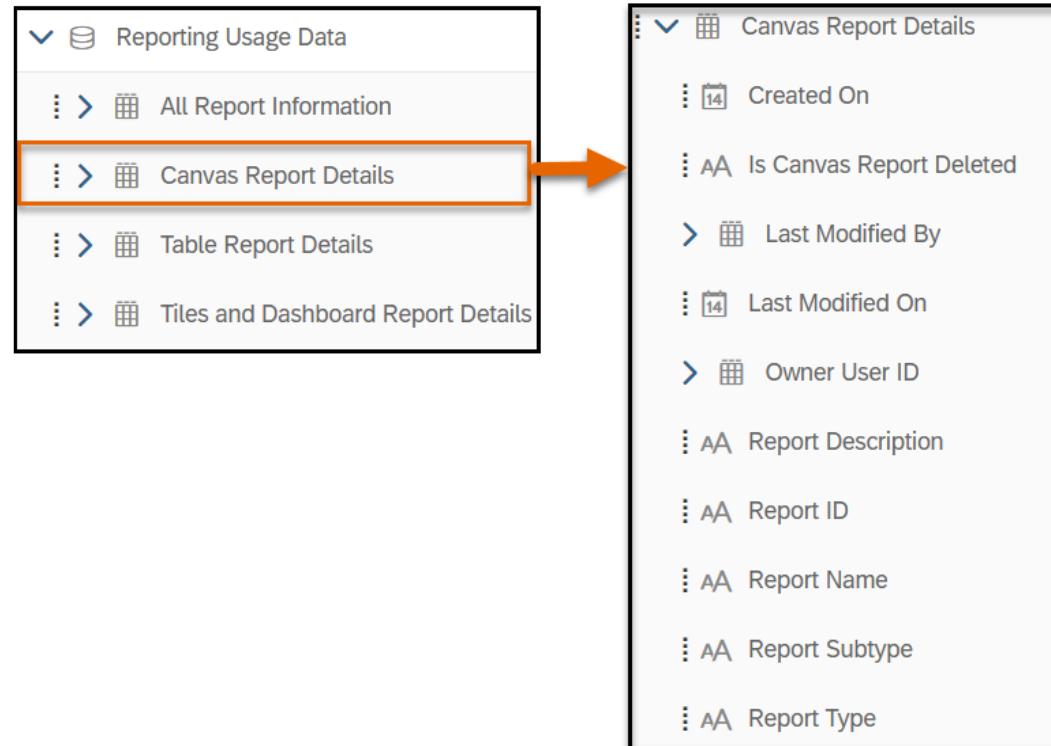
Enables data-driven management of Canvas reports through detailed usage reporting.

Useful for planning migration to Stories.

Type: New

Lifecycle: General Availability

Enablement: Automatically on



The level of impact is Medium

Enhancement only available in the Production release

Enhanced Report Center Landing Page

The Report Center is enhanced with multiple visual changes for better user experience.

- The Report Center now has a modern UI with grouped actions and improved filter and search for easier use.
- Ensures a consistent look across the suite for a smoother, more efficient reporting experience.

Type: Changed

Lifecycle: General Availability

Enablement: Automatically on

The screenshot shows the Report Center interface with several UI changes highlighted by numbered callouts:

- 1:** A search bar with the placeholder text "Search for reports or la..." and a magnifying glass icon.
- 2:** A group of action buttons: "Create", "Import", "View", "Reports", and "Labels".
- 3:** The "Type" column header in the table.
- 4:** A refresh icon.
- 5:** A filter icon.
- 6:** A trash icon.
- 7:** A sort icon.

The table below shows a list of reports with columns for Name, Author, Last Modified, and Type. Each row includes a checkbox, a star icon, and a menu icon.

<input type="checkbox"/>	Name	Author	Last Modified	Type	Refresh	Filter	Trash	Sort
<input type="checkbox"/>	☆ [Redacted]	[Redacted]	[Redacted]	Table	⌂	⌂	🗑️	⋮
<input type="checkbox"/>	☆ [Redacted]	[Redacted]	[Redacted]	Table	⌂	⌂	🗑️	⋮
<input type="checkbox"/>	☆ [Redacted]	[Redacted]	[Redacted]	Story	⌂	⌂	🗑️	⋮
<input type="checkbox"/>	☆ [Redacted]	[Redacted]	[Redacted]	Table	⌂	⌂	🗑️	⋮
<input type="checkbox"/>	☆ [Redacted]	[Redacted]	[Redacted]	Table	⌂	⌂	🗑️	⋮
<input type="checkbox"/>	☆ [Redacted]	[Redacted]	[Redacted]	Story	⌂	⌂	🗑️	⋮
<input type="checkbox"/>	☆ [Redacted]	[Redacted]	[Redacted]	Story	⌂	⌂	🗑️	⋮

The level of impact is Low

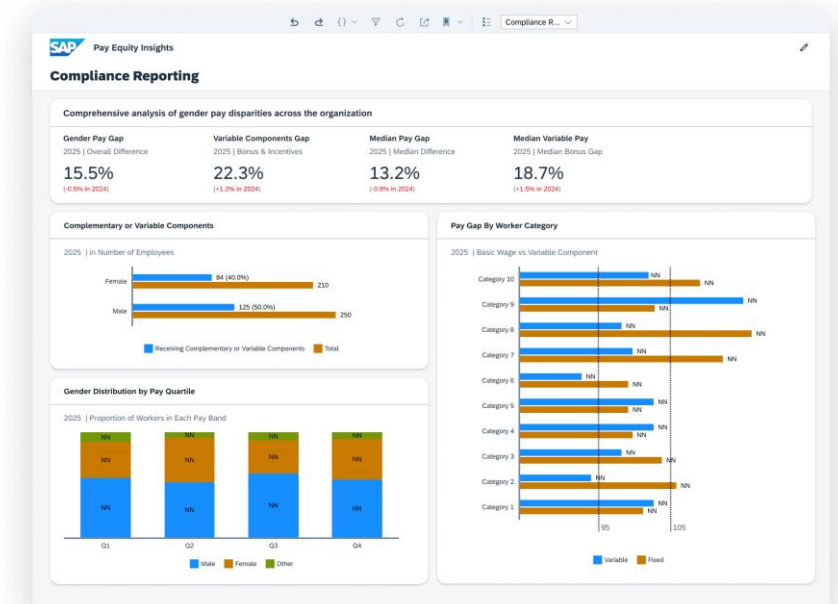
New Insights and Data Products Available for People Intelligence

Type: Changed

Lifecycle: General Availability

Enablement: Customer configured

- This release adds new insights for Onboarding and Time, plus new pages in Recruiting and Learning, along with additional data products available in SAP Business Data Cloud and the SAP Business Accelerator Hub.
- **Recruiting Insights (extension):** Addition of Interviews, offers, and candidates to recruiting insights.
- **Learning insights (extension):** Extension of learning insights with curricula and programs
- **Onboarding Insights (new)**
- **Time Management Insights (new)**
- **Compensation Planning Insights (new):** planned for June 2026
- **Rewards & Recognitions Insights(new):** planned for June 2026
- **Pay Transparency Insights (new):** planned for June 2026
- **Employee Attendance Report (new):** planned for June 2026



The level of impact is Medium

Other Release Features



Last Modified Source Reporting Column added to Multiple HRIS Schemas in Story Reports

You can now report on the Last Modified Source column for all HRIS elements in Employment, Compensation, and Person schemas in Story reports.

- You can now report on **Last Modified Source** and **Change Source** across all HRIS elements in Employment, Compensation, and Person schemas. These fields show where data changes come from, aligned with the labels used in the UI, and can be used in Story and other report types.

Type: New

Lifecycle: General Availability

Enablement: Automatically on

The screenshot shows a report editor interface with a table. The table has columns labeled A through F. Column A is 'last modified source'. Column B is 'Last Modified Source (Biographical Information)'. Column C is 'Last Modified Source (Business Email ...)'. Column D is 'Last Modified Sour...'. Column E is 'Last Modified Source (Email Information)'. Column F is 'Last Modified Source (E...'. The table has 13 rows. Row 1 is the header. Rows 2-13 are data rows. Each data row has 'History UI' in column A and 'Edit UI' in columns B, C, D, E, and F. Row 5 is highlighted. The interface includes a menu bar with 'File', 'Edit', 'Tools', and 'Display'. There is a search bar and a 'Page_1' dropdown. The top right has 'Edit' and 'View' buttons.

	A	B	C	D	E	F
1	last modified source	Last Modified Source (Biographical Information)	Last Modified Source (Business Email ...	Last Modified Sour...	Last Modified Source (Email Information)	Last Modified Source (E
2	History UI	Edit UI	Edit UI	Edit UI	Edit UI	Edit UI
3	History UI	Edit UI	Edit UI	Edit UI	Edit UI	Edit UI
4	History UI	Edit UI	Edit UI	Edit UI	Edit UI	Edit UI
5	History UI	Edit UI	Edit UI	Edit UI	Edit UI	Edit UI
6	History UI	Edit UI	Edit UI	Edit UI	Edit UI	Edit UI
7	History UI	Edit UI	Edit UI	Edit UI	Edit UI	Edit UI
8	History UI	Edit UI	Edit UI	Edit UI	Edit UI	Edit UI
9	History UI	Edit UI	Edit UI	Edit UI	Edit UI	Edit UI
10	History UI	Edit UI	Import	Edit UI	Edit UI	Edit UI
11	History UI	Edit UI	Import	Edit UI	Edit UI	Edit UI
12	History UI	Edit UI	Import	Edit UI	Edit UI	Edit UI
13	History UI	Edit UI	Import	Edit UI	Edit UI	Edit UI

The level of impact is Medium

Country/Region-Specific Dependent

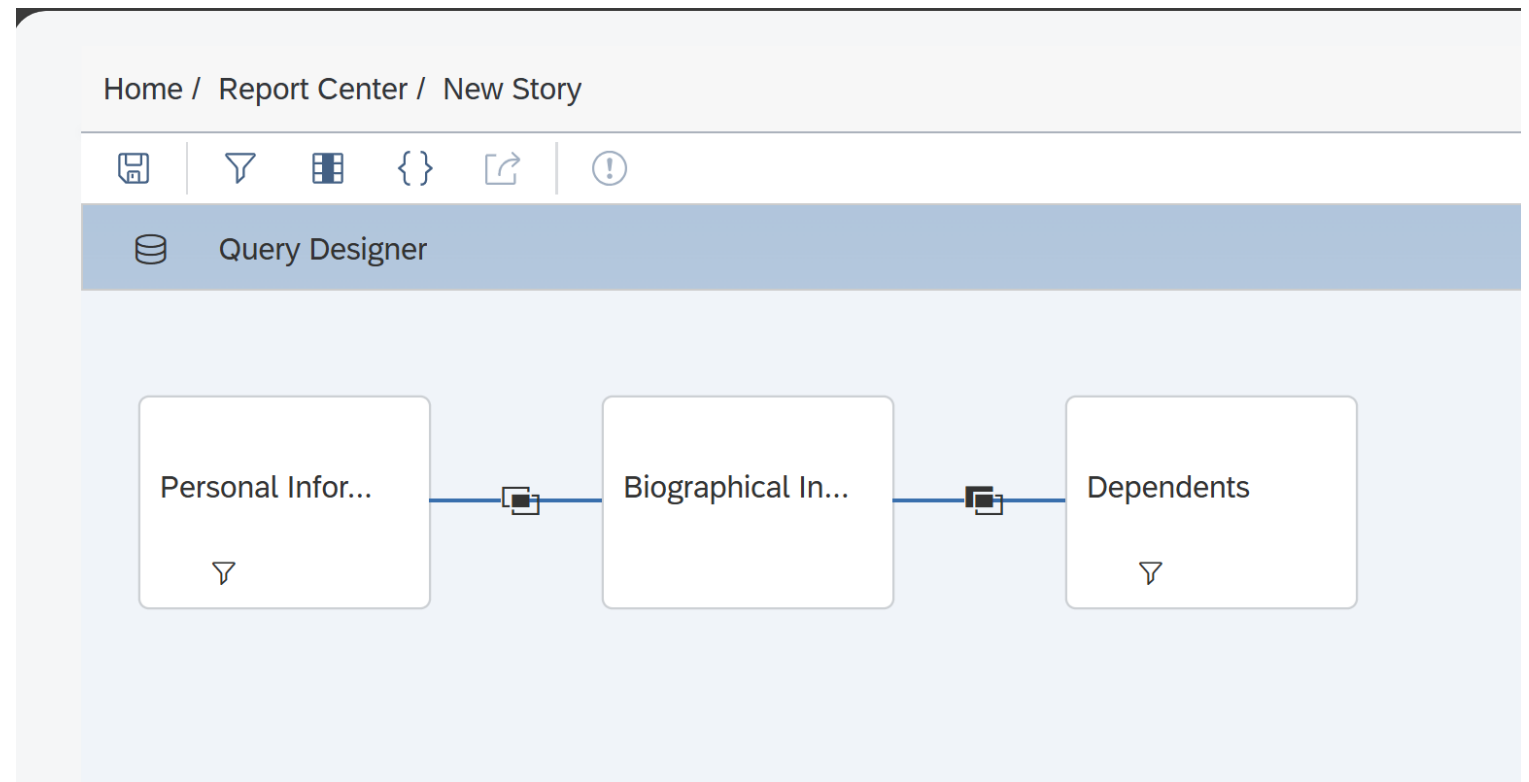
You can report on the Country field in the Dependent table in story reports

You can access and use the country/region column in the Dependent table by navigating through the Person Schema Personal Information Biographical Information Dependent.

Type: New

Lifecycle: Restricted Availability

Enablement: Customer configured



The level of impact is Low

Improved Location and Employment Data Joins in Story Reports

You can now create direct joins from Legal Entity to Location Group in Story reports, eliminating the need to join through the Location object. The join between the Job Information and Employee Payroll Run Results tables now correctly links user IDs.

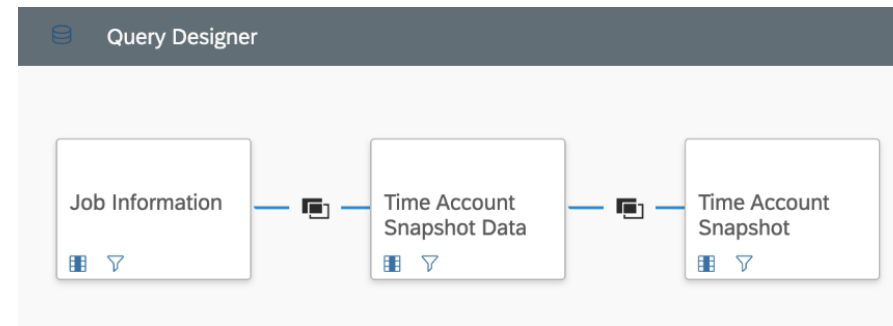
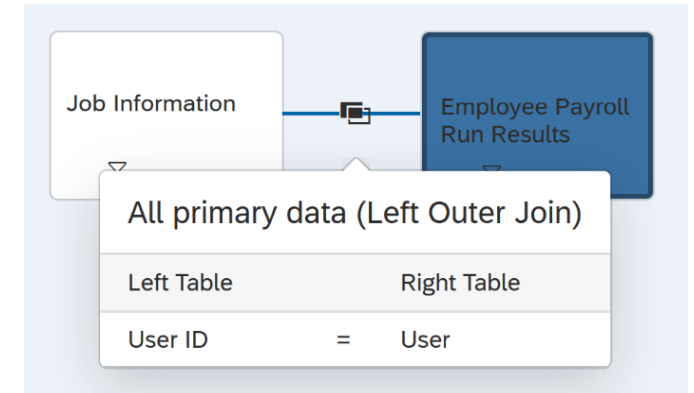
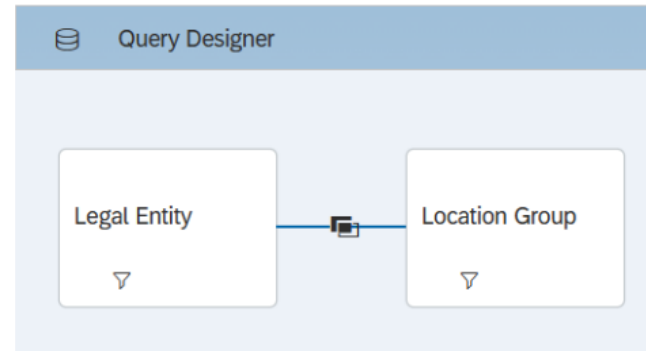
The Location Group table is now its own table in the Foundation Objects schema for Story reports. You can join Legal Entity directly to Location Group, removing the need to go through Location and making reporting simpler and clearer.

You can also directly join Job Information with Time Account Snapshot Data in Story reports, allowing combined reporting for employment and time data.

Type: Changed

Lifecycle: General Availability

Enablement: Automatically on



The level of impact is Low

Sequence Number Field Reportable in Story Reports

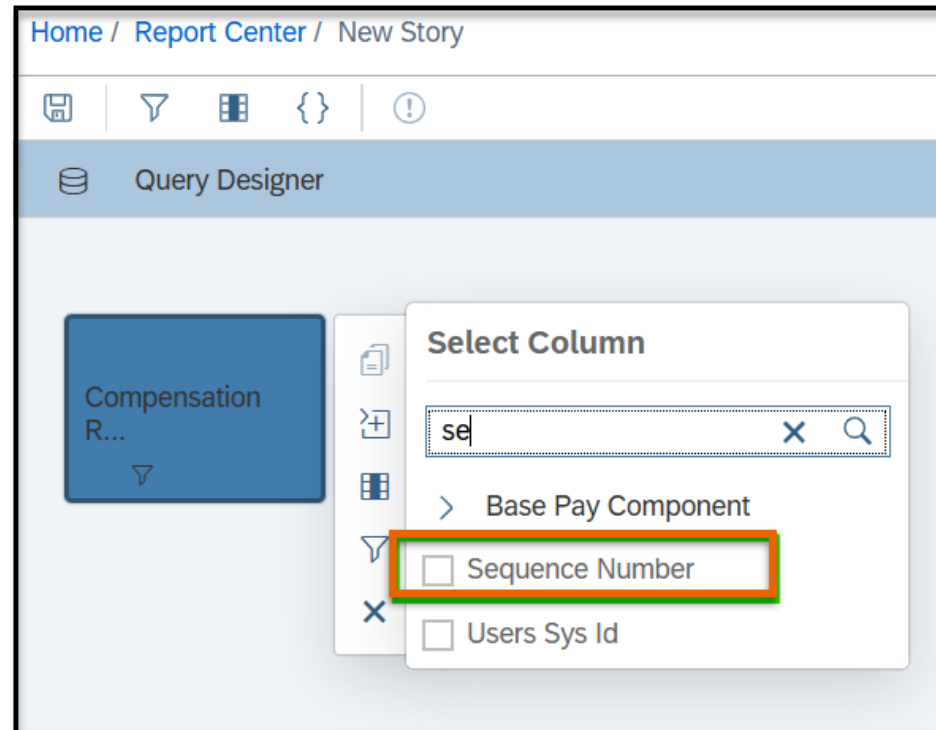
You can now report on the Sequence Number field in Compensation Recurring for improved reporting and usability.

Administrators benefit from improved data consistency and clarity in reporting and user interface, making compensation data easier to manage and interpret.

Type: New

Lifecycle: General Availability

Enablement: Automatically on



The level of impact is Low

CPM data model enhancements in Stories

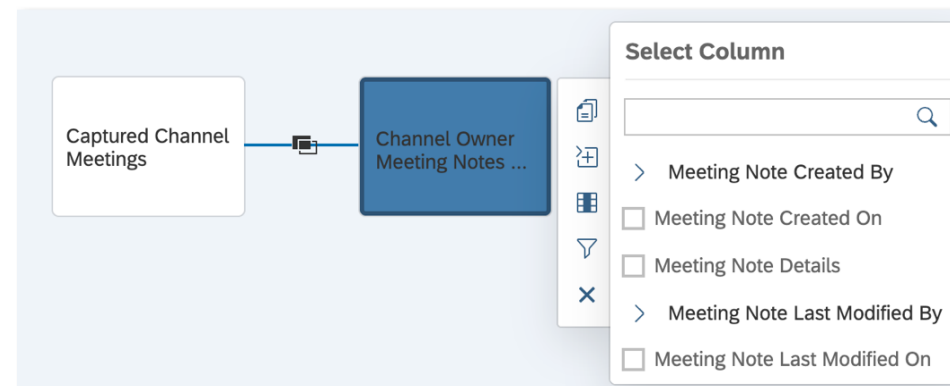
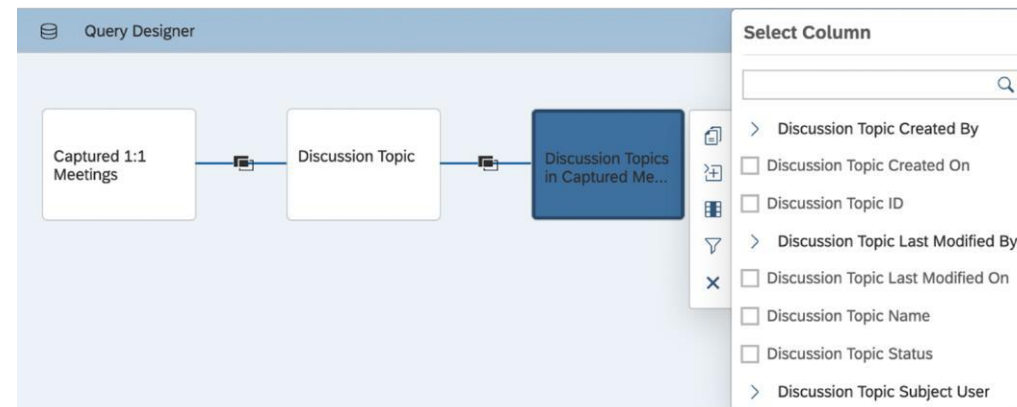
New Continuous Performance Management Field and Tables are Supported in Story Reports and Inactive User Data is Reportable

- You can now use Story reports to analyze discussion topics, meeting notes, and topic descriptions from Continuous Performance and Feedback.
- Inactive users' CPM data can also be included.

Type: New

Lifecycle: General Availability

Enablement: Customer configured



The level of impact is Medium

Auto-Joined Tables in Advanced Filters in Story Reports

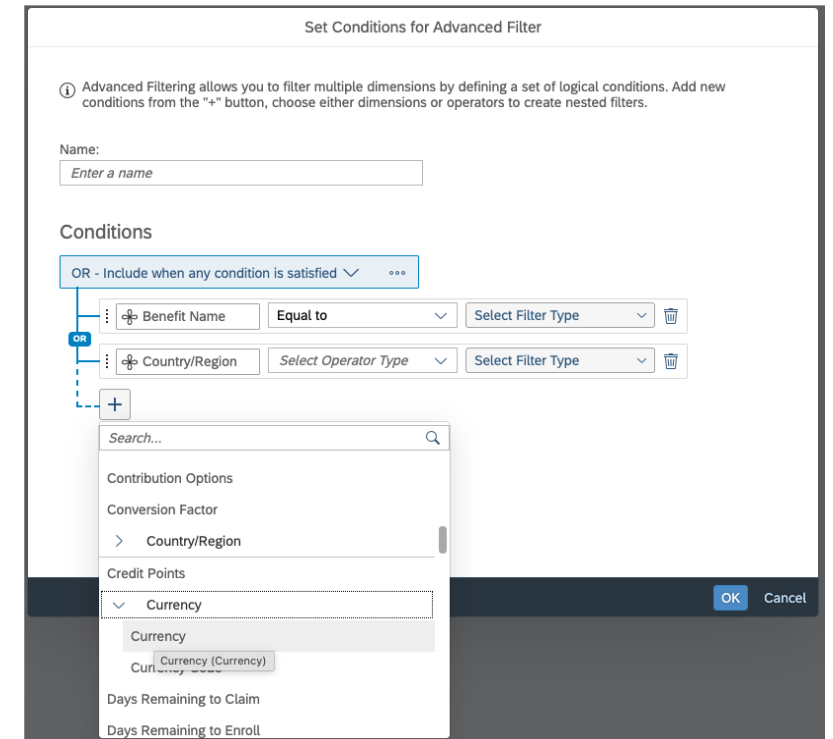
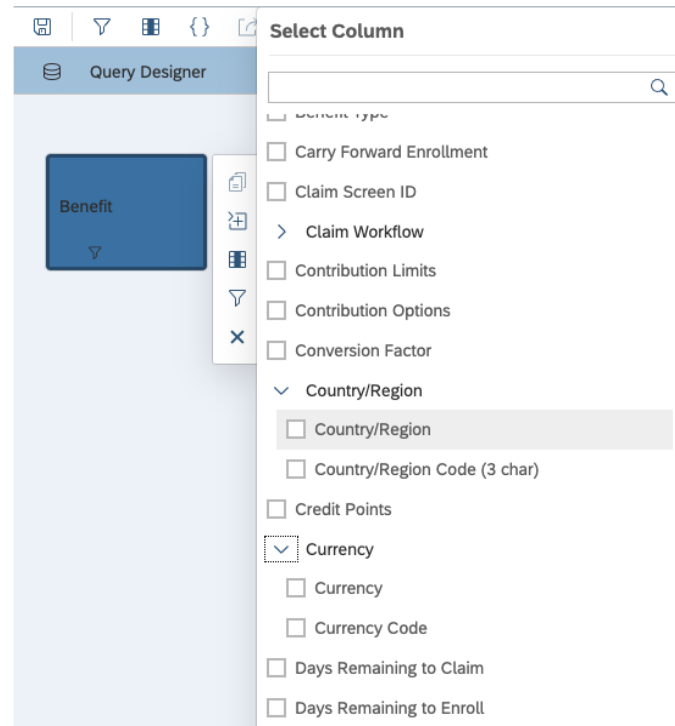
Advanced Filters now support the selection of fields from the Auto-Joined tables, providing users with more flexibility when building filters in Query Designer

- You can now use Auto Join table fields in Advanced Filters, giving more flexibility for complex filters in Query Designer.

Type: New

Lifecycle: General Availability

Enablement: Automatically on



The level of impact is Low

Guardrails Limit Update

The default limits for maximum self-join and maximum nested if statement guardrails are now increased to support more complex queries.

- The default limits for self-joins and nested IF statements are now increased based on customer feedback.
- Existing reports are not affected.

Type: Changed

Lifecycle: General Availability

Enablement: Automatically on

Query	Warning	Limit
Self Join	5	12 30
Nested IF Statements	12	36 85
Nested Calculated Columns	Disabled	Disabled

The level of impact is Medium



Warnings for Large Data Exports in Table Reports

Table Reports now show early alerts at both design and runtime when queries are likely to produce oversized datasets, reducing the risk of failures and shared system strain.

•When designing or running your Table Reports, warnings will be displayed when the report produces large datasets.

Type: New

Lifecycle: General Availability

Enablement: Automatically on

Editing Cross Domain report : ComplexCrossDomain

General Info — People — Columns — Configuration — Filters — Relationships

+ Add Domain — Delete Dataset — Save

Describe Your Report

A report name is required for all report definitions. Please provide a name.

Report Type **Cross Domain Report**

Report Name ?

Description ?

Warning

This report is estimated to return about 322,466,400 cells. Large reports might fail to run. It can impact the execution of other reports and slow down the system.

To avoid issues, remove unnecessary columns or add more filters. You can save the report, but for best results, try to keep it smaller.

OK

The level of impact is Low

Geofence Data for Clock In Clock Out Time Events

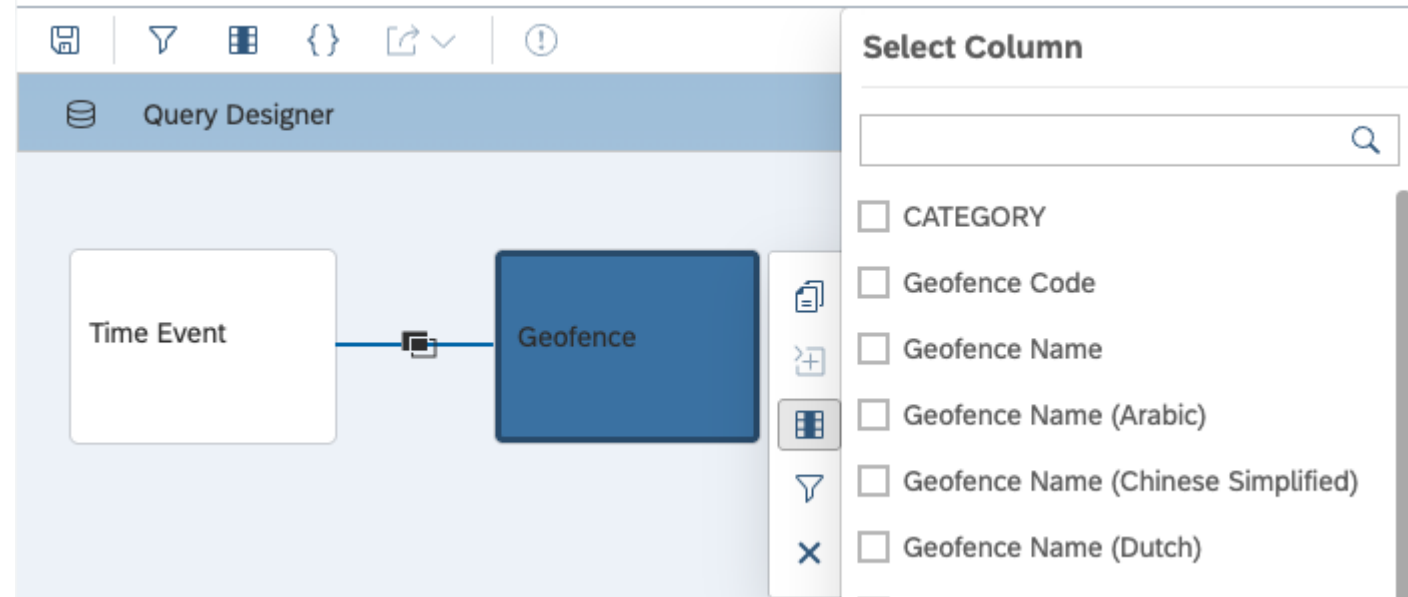
- Improves location-based analysis by linking time events to specific geofences.
- Helps administrators better analyze mobile time recording activity by associating time events with geofence details.
- Enhances reporting by combining time and location data in a single view.

•You can now include geofence data for Clock In Clock Out time events in Story Reports.

Type: New

Lifecycle: General Availability

Enablement: Automatically on



The level of impact is Low

Delete Jobs Option for Canvas Reports

- It will now be easier to manage the scheduled jobs for Canvas Reports yourself;
- Job management is now cleaner, more organized and relevant;
- Admins can remove completed reports from the My Jobs page if a user or group of users has been incorrectly granted access to sensitive data.

- Canvas Report schedule jobs can now be deleted from the My Jobs page in Report Center, so all scheduled jobs for all report types are now managed on the same page.

Type: Changed

Lifecycle: General Availability

Enablement: Automatically on

[Home](#) / [Report Center](#) / [View Schedules](#)

[Switch to the legacy Report Distributor Tool](#)

View Schedules

[My Schedules](#) [My Jobs](#) [All Schedules](#) [SAC Schedules](#)

Refresh

Search by Job Name

↓↑ (0)

Title	Author	Occurrence	Destination	Start Date	Cells	Impact of Guardrail	Status	Action
testCanvas	Brahma Palugulla	Once	Offline	Mar 18, 2026, 5:33:56 PM			Completed	...
VIEW_37ec0052_2026-03-18_05-53-41	Brahma Palugulla	Once	Offline	Mar 18, 2026, 11:23:53 AM	4.28 M	Offline	Completed	Download Job Details Cancel Edit Delete
VIEW_cfb20364_2026-03-17_10-34-02	Brahma Palugulla	Once	Offline	Mar 17, 2026, 4:04:15 PM	13.18 M	Offline	Completed	
PREVIEW_2026-03-16_15-39-10	Brahma Palugulla	Once	Offline	Mar 16, 2026, 9:09:21 PM	13.18 M	Offline	Completed	
PREVIEW_2026-03-16_15-20-11	Brahma Palugulla	Once	Offline	Mar 16, 2026, 8:50:23 PM	13.18 M	Offline	Completed	

The level of impact is Low



Migrate Development Goal Data to Reports in Admin Center

Type: New

Lifecycle: General Availability

Enablement: Automatically on

You can now create a one-time job request in the Scheduled Job Manager admin tool to sync data from reportable custom fields into Table and Story reports. Previously, this job could only be created in Provisioning.

- Enables administrator self-service, reducing reliance on support resources and improving operational efficiency.

Admin Center / Scheduled Job Manager / Create Job Request

Create Job Request

Create a scheduled job request. Required fields are marked with an asterisk (*).

▼ Job Definition

Job Name: *

Job Type: * Migrate Development Goal Data to Reports ▼

Job Owner: *

Skip Errors

Job Parameters: Development Goal Plan Templates: Select All ▼

The level of impact is Low

Deep Dive Topic



Data Export in View Mode for Story Reports

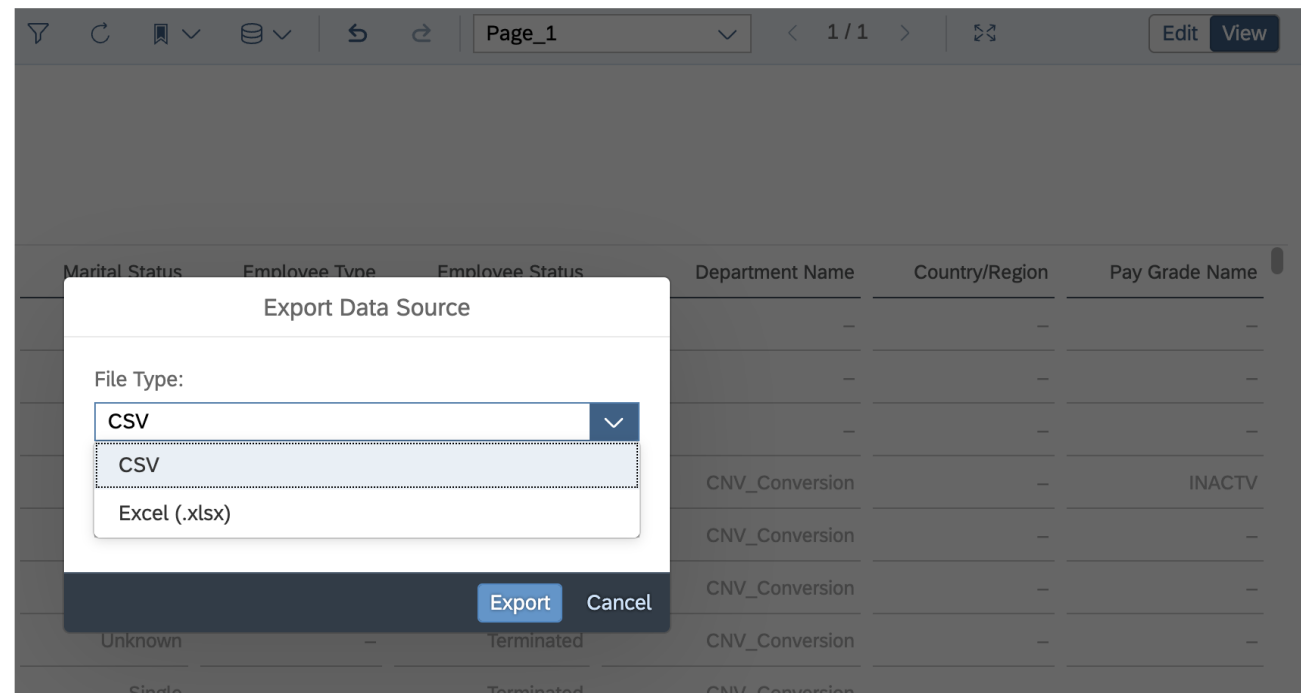
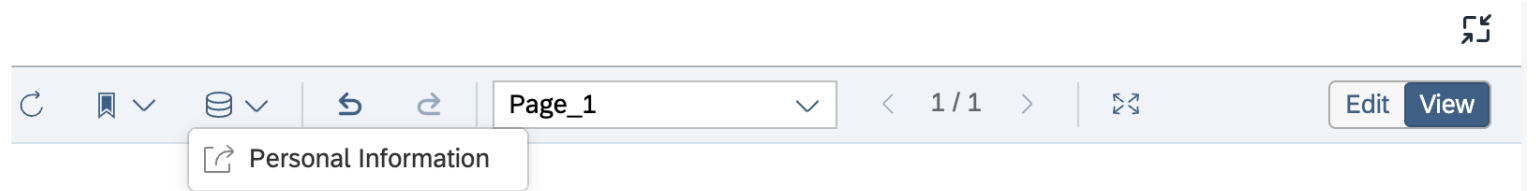
Users with view-only access to a story can now export data directly from the Story page.

Self-service option for users with view only permission to export data.

Type: New

Lifecycle: General Availability

Enablement: Automatically on



The level of impact is Medium

Data Export - Column Order and Sorting

You can now define both the order and sorting of columns for data export. Your configured column order and sorting preferences will now be saved.

Enables customized and consistent data exports for offline analysis.

Type: New

Lifecycle: General Availability

Enablement: Automatically on

Home / Report Center / New Story

The screenshot shows the 'Query Designer' interface. At the top, there is a toolbar with icons for save, filter, grid, code, export, and help. Below the toolbar, the 'Query Designer' title is visible. A data table is displayed with the following columns: 'AA First Name', 'AA Gen', and 'Name'. The table contains three rows of data:

AA First Name	AA Gen	Name
Aaron	Male	Barfield
Abigail	Female	John Chhetri
Abina	Female	Phillips

An 'Export' menu is open, showing options for 'Export' and 'Export Settings'.

Export Settings

Column Order Column Sort

You can hover over a column to move it up or down.

The 'Column Order' dialog box shows a list of columns with sorting arrows. The columns are:

Title	
First Name	⤴ ⤵
Last Name	
Gender	
Marital Status	
Country/Region	
Person ID	
Employee Status	
Employee Type	
Department Name	
Pay Grade Name	

OK Cancel



The level of impact is Low

Scheduling of Data Export

- Reduces manual effort by automating recurring data exports.
- Sending scheduled exports to an SFTP server provides a secure and streamlined method for sharing data across the organization.
- Input parameters can be used to filter the data included in the scheduled export.

•Users will be able to schedule data exports and either send the file to an SFTP server or download it directly from the My Jobs page in Report Center.

Type: Changed

Lifecycle: General Availability

Enablement: Automatically on

Home / Report Center / Report Scheduler

DataExport_Schedule

Schedule Definition

1. Schedule Definition

Schedule Name *

DataExport_Schedule

Choose the data you want to retrieve *

Data Source in Story

Table Widgets in Story ?

DataExport_Schedule

Job Information

Report Format ?

EXCEL

Send Notifications to ?

Examples : abc@companyDomain.com, xyz@companyDomain.com

Send Notification On

Schedule Start ?

Schedule Completion ?

2. Filter

Mandatory Filters

DateTest *

April 14, 2026

Division *

D1

3. Destination

Method *

File Transfer Protocol (FTP)

Server Access

Host Address * ?

FTP Login *

FTP Password *

FTP Passive Mode ?

SFTP Protocol ?

Test Connection

Test File Put Permission ?

Planned feature
Q3 2026



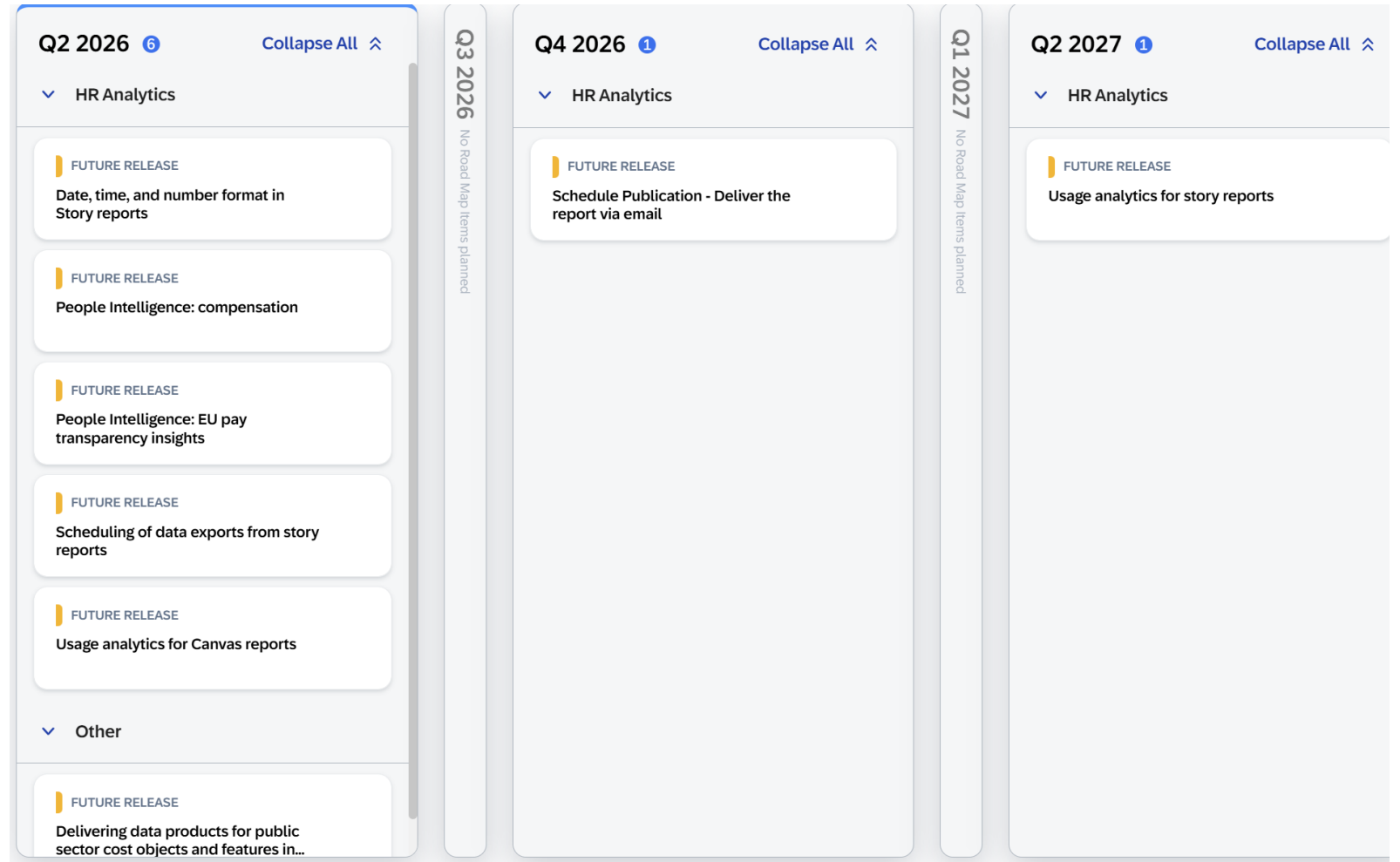
The level of impact is Low

Product Road Map



Product Road Map

Link to Product Road Map
[SAP Road Map Explorer](#)





Thank you

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